

Rice Lake Board of Education Beliefs and Goals: 1) We believe that a positive environment is based on trust and our expectation is that leaders in our district practice collaborative methods. 2) We will become more knowledgeable and aware of student achievement data so that we can support and expect the highest measurable growth for all students. 3) We will align financial resources with both the district's educational goals and facility needs and ensure that all expenditures are cost effective. 4) We will provide all students the opportunity to achieve personal growth and readiness for future college and/or career plans.



RICE LAKE AREA SCHOOL DISTRICT

Administration Building
30 Phipps Ave., Rice Lake, WI 54868
Phone (715) 234-9007
Fax (715) 234-4552

BOARD OF EDUCATION RICE LAKE AREA SCHOOL DISTRICT 30 PHIPPS AVENUE RICE LAKE WI 54868

Members of the school board may wish to virtually attend the meeting. If this is the case, such virtual access can be by the alternative virtual means of access offered by the Rice Lake Area School District. If a school board member is virtually attending the meeting, such attendance will be noted in the posting if known in advance of the meeting. In all circumstances, members of the public will be able to hear and monitor the remote participating school board member(s) during open session portions of the school board meeting(s).

Alternative access is provided by Rice Lake Community Media. The meeting will be broadcast live on their local TV station (Mosaic channel 993 and Charter channel 992) and streamed live at ricelaketv.com (click the "Live Stream & Video Archive" link).

**Monday, August 14, 2023
7:00 PM**

AGENDA

- I. Call to Order**
- II. Roll Call**
- III. Statement of Notice Pursuant to Wisconsin Statutes Section 19.84**
- IV. Pledge of Allegiance**
- V. Appearances**
- VI. Approval of the Regular Session meeting minutes from Monday, July 10, 2023 and Special Session and Closed Session meeting minutes from Monday, July 24, 2023 [action]**
- VII. CONSENT AGENDA [action] :**
 - A. Monthly Budget and Cash Reconciliation Report
 - B. Monthly Board Bills
 - C. Employment Resignations:
 - 1. Jennifer Titera, Social Emotional Coach at Haugen/Hilltop/Tainter Elem., effective August 11, 2023
 - 2. Jenny Fjelstad, Reset Room Teacher at Tainter Elem., effective June 6, 2023
 - 3. Brian Thompson, Custodian at RLMS, effective August 9, 2023
 - 4. Jerud Udelhofen, Warrior Room Supervisor at RLMS, effective August 11, 2023

Approved for Publication/Posting by: Randy Drost, District Administrator

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5. Chad Preble, Academic Support Aide at RLHS, effective August 10, 2023
 6. Tabitha Dennis, Special Education Teacher at RLHS, effective June 6, 2024
 7. Ericka Gesler, Full-time Teacher Substitute at RLHS, effective June 6, 2024
 8. Elisha Kupper, Third Grade Teacher at Tainter Elem., effective June 6, 2024
 9. Brendan Bauer, Assistant Soccer Coach at RLHS
 10. Michael Brown, Girls' Basketball Coach at RLMS
 11. Rhona Schuebel, Science Olympiad Advisor at RLMS
- D. Employment Recommendations:
1. Ericka Gesler, Full-time Teacher Substitute at RLHS for the 2023-2024 school year
 2. Alexis Docter, English Intern at RLHS for the first semester of the 2023-2024 school year
 3. Payton Sevals, Physical Education/Health Intern at RLMS for the first semester of the 2023-2024 school year
 4. Dan Haughian, Seventh Grade Health Teacher at RLMS, overload assignment for the first semester of the 2023-2024 school year **This increase in time would be an addition to the 2023-2024 staffing report*
 5. Tate Nordback, Paraprofessional at RLHS
 6. Meagan Kutzler, Paraprofessional at RLMS
 7. Ariel Runge, Paraprofessional/Shuttle Driver at RLMS
 8. Kristine Barfknecht, Noon/Playground Aide at Hilltop Elem.
 9. Lori Zesiger, Lead Cook at Tainter Elem.
 10. Jen Helstad, National Honor Society Advisor at RLHS
 11. Jenifer Mason, Boys' Soccer Varsity Assistant Coach at RLHS
 12. Andrew Kallio, Girls' Tennis Assistant Coach at RLHS
 13. Payton Sevals, JV2 Volleyball Coach at RLHS
 14. Brooklyn Scheurer, Volleyball Varsity Assistant Coach at RLHS
 15. Mackenzie Narins, Cross Country Assistant Coach at RLMS

VIII. REPORTS:

- A. 2022-2023 Seclusion and Physical Restraint Data Reporting-Randy Drost
- B. 2023-2024 Warriors on Wisconsin (W.O.W.) Program Student Informational Booklet-first reading-Mark Beise
- C. Student Academic Standards for 2023-2024-Marsha Scherz [action]
- D. Continuous Improvement Plan Update-Randy Drost
- E. Board approval for Head Start initiated termination of contract to provide 4K services in the Rice Lake Area School District-Randy Drost [action]
- F. BOE District Administrator Observation Committee Meeting Update-Steve Bowman
- G. BOE Finance Committee Meeting Update-Steve Bowman
 - Fund 46 approval [action]
- H. BOE Compensation Committee Meeting Update-Steve Bowman
 - Contracted Staff Compensation [action]
 - 2023-2024 Co-Curricular/Extra-Curricular Compensation [action]
 - 2023-2024 Lifeguards, Substitutes, Seasonal Casual Staff Compensation [action]
- I. BOE Curriculum Committee Meeting Update-Dianne Koser
 - Three-year Library Long Range Plan [action]
- J. BOE Policy and Legislative Advocacy Committee Meeting Update-Keven Jensen

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- **Second Reading-Keven Jensen [action]**
 - Policy #810, School-Community Relations Goals (revise)
 - Policy #811, Freedom of Speech/Expression (revise)
 - Policy #812, Parent/Guardian Involvement (revise)
 - Policy #820, Public Information Program (recommend delete)
 - Policy #821, School Meetings (review)
 - Policy #822, News Media Relations (review)
 - Rule #822, News Media Relations Guidelines (review)
 - Policy #822.1, Press Coverage at Board of Education Meetings (review)
 - Policy #830.1, Memorials and Funerals (revise)
 - Policy #832, Loitering or Causing Disturbances (review)
 - Policy #871, Public Complaints about Personnel (revise)
 - Rule #871, Procedures for Handling Complaints about Personnel (revise)
 - Policy #872, Public Complaints about Educational Materials (recommend delete)
 - Policy #880, Relations with Community/Governmental Organizations (recommend delete)
 - Policy #881, Relations with School-Community Associations (recommend delete)
 - Policy #882, Relations with Law Enforcement Agencies (revise)
 - Policy #883, Relations with Fire Department (revise)
 - Policy #890, Relations with Educational Agencies (review)
 - Policy #893.1, Student Teachers and Interns (review)
 - Policy #896, Relations with Area, State, Regional, and National Associations (review)
- **First Reading-Keven Jensen**
 - Policy #710, Support Services Goals (review)
 - Policy #721, Buildings and Grounds Inspection (review)
 - Policy #723.4, Emergency School Closings (revise)
 - Rule #723.4, Inclement Weather Procedures (revise)
 - Policy #730, Buildings and Grounds Management (review)
 - Policy #731, Buildings and Grounds Security (review)
 - Policy #731.3, Building Key/Access Card Control (review)
 - Rule #731.3, Building Key/Access Card Control (review)
 - Exhibit #731.3, Building Key/Access Card Request Form (review)
 - Policy #732, Building and Grounds Maintenance (review)
 - Policy #732.1, Capital Outlay (review)
 - Policy #733, Energy Conservation (review)
 - Policy #740, Materials Resource Management (review)
 - Policy #742, Use of School Equipment off School Premises (review)
 - Exhibit #742, District Equipment Release Form (review)
 - Policy #743, Waste Management and Recycling (revise)
 - Policy #752, Use of District-Owned Vehicles (review)
 - Policy #780, Insurance Management (review)

IX. INFORMATION:

A. WASB Public Policy Correspondent Update

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B. Upcoming Meeting Schedule

X. District Administrator Comments

- Upcoming District Events

XI. Convene into Closed Session Pursuant to Wisconsin Statutes:

- A. 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
- Compensation and Benefits Structure

XII. Reconvene into Open Session Pursuant to Wisconsin Statutes to take action or announce actions taken in the closed session, if any and if appropriate.

XIII. Adjourn

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